Position: Software Engineer Full Stack
Department: Engineering
Reports to: EVP Research & Development

About Us:

L Squared is a SaaS company building the next generation of communication solutions for the modern business that harnesses the power of data, analytics, and a simple user interface to organize, distribute and publish content that is dynamic, relevant, and personalized. "The L Squared Hub" is an industry-leading secure cloud content management and distribution platform that supports SMB and Enterprise allowing any business to easily take their critical information and present it to customers, employees, and decision makers either on demand or by scheduling. Featuring an off-the-shelf or customized platform, that creates immediate visibility to core business metrics, communications, or simply information to keep key employees informed by bringing data, analytics, and communications to the forefront that empower employees to be more knowledgeable, productive, and informed.

Our best-in-class user interface combined with our cloud platform turns any existing TV, digital display, dashboard, desktop, or mobile device, anywhere in the world, into a powerful communication medium that is relevant and personalized.

Our Core Values:

- Obsessed with Client Success: We win when you win! We put the spotlight on you and will not be satisfied until you are!
- Shift Left: We'll find the right person to do the right job. Services drives us and we take full responsibility to make it easy and relevant on day one.
- Our People Are Key: We are problem solvers and our entrepreneurial spirit, energy, is infectious, they are smart,
- Do the Right Thing: We believe in integrity, honesty, accountability, trust, and kindness.
- Self-Motivated & Self-Aware: We believe in accomplishing goals, being curious and getting feedback.

Fit:

We have grown rapidly over the past two years, supporting high-profile clients in the USA, Canada, Europe, South America, Australia, and Asia. We are gearing up for even faster growth and looking for motivated, passionate and intelligent team players that love to work in fast-paced, sometimes chaotic environments, who believe in integrity, mutual respect, quality work, and being customer obsessed to join our team.

If you think you would be a great fit for our team, please apply today.

About the Position:

We are in growth mode and need to hire curious, productive, technically proficient, smart, initiative-taking team players to join our team. This role reports to the EVP Research & Development and will be responsible for in-depth knowledge of web application development using Python, PostgreSQL, Linux, Azure, PowerShell scripting, Windows Scripting, AngularJS, JavaScript, HTML, and CSS.

This is a hybrid role (3 days in the office) that will require technical aptitude, communications skills, being someone that gets excited about complex technical problems, and bringing new features to life quickly to assist with new projects.

All new employees must undergo our standard background check and drug screen test for pre-employment purposes.

What the Company Will Provide to You:

- A fun, fast-paced, open, and friendly work environment

- Competitive average salary

- Company benefits (after probationary period)

- Training

- Company events

Principal Responsibilities:

As a Software Engineer Developer (Full Stack), your duties and responsibilities include but are not limited to:

- Comfortable with agile/scrum development methodology to build scalable, distributed web applications using the defined technology stack.

- Develop flowcharts, layouts and documentation to identify requirements and solutions.

- Experience in Python is essential.

- Possess strong integration technology skills.

- Experience with writing unit tests and demonstrated understanding of GIT workflows, web services, 3rd party API integrations & payment gateways.

- Should possess strong analytical, debugging, and tracing skills.

- Effective in writing quality and high-performing code that leverages and creates reusable components, well-versed with clean code principles (SOLID, DRY).

- Work with other web developers and testers in building high-quality web products and perform code reviews of team members' code and provided suggestions and alternatives.

- Ability to troubleshoot client issues and resolve them in a timely manner.

- Analyzing ticket and request trends and developing plans to fix issues permanently.

- Meet with the leads and project managers to understand project requirements, scope, and timelines to ensure on-time deliveries.

- Excellent interpersonal and organizational skills, solid communication, and collaboration skills, with a strong teamwork ethic.

- Manage individual project priorities, deadlines, and deliverables.

- Provide support to other team members.

- Ability to work non-standard hours, weekends, and on-call as necessary.

- Other duties as assigned.

Requirements:

- Combination of Degree and Experience: **4-5 years** of software development experience

- Required 4-5 years of experience in Python.

- Demonstrated experience in PostgreSQL, Linux, Azure, PowerShell scripting, Windows Scripting, AngularJS, JavaScript, HTML, and CSS

Competencies and Skills:

- Lifelong learner, staying current with system information, changes, and updates.

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- Great critical thinking skills, problem-solving, curious individual who likes to dig in and understand challenges, works through them, and is committed to being adaptable.

Preferred Skills:

- Not Required but preferred bachelor's degree or education in engineering, computer science, or another technical field

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